



6TH BRIGADE PROFESSIONAL DEVELOPMENT

JUNE 2000



"Professional Training For All, Our Mission Is Your Future"

6th BDE/104th DIV PO Box 6500, Aurora CO 80045-0500 (303) 365-3082



COMMANDER'S NOTES



The Army Reserve's vision for the 21st Century
Maj. Gen. Thomas J. Plewes

At the Reserve Officer's Association Mid-Winter Conference in January, I publicly announced the Army Reserve Vision. Since the vision is so vital to the future of the Army Reserve, I will discuss it here in this forum, for the benefit of those who were not at the conference.

It is important to realize that the Army Reserve Vision is not a stand-alone concept. Just as the Army Reserve supports the Army, so, too, the Army Reserve Vision supports the Army Vision. What we do to bring life to our vision's words will help make the Army Vision a reality.

By now, we are all familiar with the Army Vision statement: Soldiers on point for the nation ... persuasive in peace, invincible in war.

This is not something the Chief of Staff developed without input from the Reserve Components. Both Maj. Gen. Roger Schultz, Director of the Army National Guard, and I helped Gen. Shinseki craft the Army Vision. All of us in The Army can support this because it is our vision.

The Army Reserve has a big part to play in the Army's Vision. For example, Army Reserve power projection units will be key enablers to support the Army's ability to be a strategic instrument of national policy, offsetting our limited forward presence overseas. There are many more ways we enhance the Army Vision. The key point is the Army Reserve Vision enhances the Army Vision by capitalizing on our core competencies and on strengths and capabilities Army Reserve

citizen-soldiers bring to the warfight.

The Army Reserve Vision statement: The essential provider for training and support operations, engaged worldwide with ready units and soldiers.

These fifteen words embody the spirit of my direction for the Army Reserve of the future. Everything we do is directed to that purpose.

As I mentioned earlier, we will make the vision come to life by capitalizing on our existing strengths and capabilities. We will enable strategic responsiveness, for example, by leveraging advanced technology, by evolving our support organizations to build a reach-back capability and by strategically stationing Army Reserve equipment and forces. Forward-stationed forces, such as the 7th Army Reserve Command in Europe and the 9th Regional Support Command in the Pacific, will play key roles in strategic stationing.

In all that we do, we will take advantage of the civilian-acquired skills our soldiers bring with them. Our soldiers and their civilian acquired skills are the foundation the Army Reserve is built upon. With civilian technological innovations taking place at a dramatic pace, our soldiers who are taking part these innovations in their civilian jobs are ideally placed to bring those innovations into the Army Reserve for the benefit of The Army. Information superiority is a prime example of this benefit. Those with information, communications and computer skills are in demand everywhere. The Army cannot compete with what the corporate sector can offer; however, the Army Reserve can strike a chord in those who want to serve their country, just not full-time. By attracting those people into the Army Reserve,



we can then utilize their unique skills and talents not just for our benefit but for the benefit of the The Army and the nation. Our units and soldiers, stationed in Hometown, U.S.A., are ideally placed to assist in one of The Army's fundamental missions, civil support. For Army Reservists, America's communities are their communities, thus our soldiers are doubly committed, as soldiers and as citizens, to ensuring those communities remain safe and secure.

The Army Reserve used to be a "for emergency use only" organization. That is no longer the case. We contribute daily to The Army in the areas already discussed, as well as what is known as contributory support.

Contributory support missions are real-world and time-sensitive ones that reduce operational costs, increase efficiency, provide excellent production-based training opportunities and facilitate that AC/RC integration. An excellent example of this was Operation PROVIDE REFUGE at Fort Dix Army Reserve Installation. We also help The Army focus active forces on their primary warfighting tasks by what we do in our core competency of training. By doing our part of the sustaining function of training, we assist The Army in returning soldiers to combat divisions. We are fully integrated across the entire training spectrum; our soldiers provide quality training to soldiers and units from all components. We will do more in the future.

This is an exciting vision for the Army Reserve's future. Change will be rapid and dramatic. As The Army moves out, so will the Army Reserve. We'll move fast to sustain the progress we have already made in The Army's transformation, while also taking care of our soldiers and improving their quality of life.

We are all now The Army but we can still embrace and capitalize on those unique and special Army Reserve qualities and capabilities for the betterment of not just the Army Reserve but also The Army.

S-1 SUSPENSES:

The following suspenses are due to CPT Whyte, Brigade S-1, by 1200 Sunday, 4 June 2000. Contact CPT Whyte or CW2 Armenta at (303) 365-3086 if you have questions regarding any of the following reports. All reports will be consolidated and forwarded to Division by the Brigade S-1.

1. Family Status Report (Semi-Annual Report for Training Year 2000)
2. Equal Opportunity Complaint Report (FORSCOM 1028R (Quarterly Report)
3. Consideration of Others (CO2 Program Quarterly Report)
NOTE: In addition to USARC Form 99-R, name and rank of soldiers participating in facilitator or discussion groups needs to be provided.
4. Unit Vacancy Report (due by the 5th day of every month to MSG Sabrina Fierro)
5. Junior Enlisted promotion packets for your eligible soldiers (must be in to Brigade no later than Saturday, 17 June in order to allow Brigade S1 time to review and forward to Division by 30 June). S-1 Staff will be available at Brigade HQ to review and consolidate 6th Brigade packets on 17-18 June.
6. MPRJ Conversion Project Report (Final Report to be submitted by Brigade) No action required by battalions.

MORE ON JUNIOR ENLISTED PROMOTION PACKETS:

104th Division Memorandum dated 21 April 2000, Subject: Announcement of Sergeant/Staff Sergeant Promotion Selection Board, was issued to all division units. If your S1 did not get a copy, please call the Brigade S-1 (303) 365-3086. Keep in mind that although all soldiers may be eligible to be considered for promotion, only those soldiers recommended by their immediate commander will be referred to the selection board. Commanders must counsel SGTs and below who meet advancement or promotion eligibility, but have not been recommended. This mandatory counseling will be directed toward those areas in which the soldier needs to improve in order to be recommended to the board. Counseled soldiers will be advised of the reasons for not being recommended, current deficiencies, and the ways of improving their performance.

Soldiers who decline board consideration will require a written statement signed by the soldier, witnessed by an NCO or officer, and inserted as a temporary document in the soldier's MPRJ. The declination will remain in effect for any subsequent boards unless the soldier changes his or her mind and requests board consideration. In this event, the declination will be removed from the MPRJ, annotated by the custodian to indicate the declination was withdrawn on a specified date,

Remember, these signs will save a life.





S-1 (CONT)



retained by the custodian until the next regular board is convened, and then destroyed. When a soldier declines promotion consideration, it is essential that the soldier's immediate supervisor and the commander determine the reason for the declination and provide adequate counseling.

Packets received after 17 June will require review and submital to division by available Brigade full-time staff. If you know your packets are going to be late, please coordinate this with CW2 Armenta or SFC Vigil. Packets received at Division after June 30th will not be considered, and will be returned. Division will request an explanation via Return by Endorsement (RBE) as to why the packets were submitted late.

POC: CW2 Armenta (303) 966-4760

MPRJ Conversion Project

Thanks to all of the battalion S-1s and their staffs who contributed in accomplishing this immense task.

The work required to achieve this project was enormous.

Good job! (POC CW2 Armenta (303) 966-4760.

training management, during peacetime and mobilization. The system supports the planning, programming, budgeting, and program execution phases of the training process and is utilized by the agencies responsible for those phases.

ATRRS is the central authoritative source for all data and statistics that impact total Army input to training. ATRRS provides critical support in meeting these three primary objectives:

- Centralization of training requirements and resources data
- Management of input to training
- Evaluation of program execution

ATRRS occupies a key position in the overall Department of the Army automation architecture because it integrates major aspects of manpower, personnel, training, and budget planning in peacetime and mobilization for the total Army. It interfaces with a variety of Army information and decision support systems as well as those for the other uniformed services.



S-3



We have had several soldiers asking what is ATRRS!

The Army Training Requirements and Resources System (ATRRS) is the Department of the Army Management Information System of record for managing student input to training. The on-line system integrates manpower requirements for individual training with the process by which the training base is resourced and training programs are executed. This automation support tool establishes training requirements, determines training programs, manages class schedules, allocates class quotas, makes seat reservations, and records student attendance. It supports numerous Department of the Army processes to include the Structure Manning Decision Review (SMDR). The product of the SMDR is the Army Program for Individual Training (ARPRINT), the mission and resourcing document for the training base.

ATRRS supports the Training Requirements Division of the Office of the Deputy Chief of Staff for Personnel (ODCSPER) in its army wide mission of integrating all phases of input to



S-4



Suspenses - Monthly Credit Card report

MAJ George will be in RST status this month. MSG Frazier will be acting. MAJ George will RST the weekend of 23-24 June in preparation for the Commanders brief to be held on those days.

The 6th Bde will pick up the Drill Sargent's School effective this October. MAJ George is in the process of adding the property to the Bde property book. The property is being transmitted from both 7th Bde and 1st Bde. The school is located at Vancouver Barracks, with instructors at Pasedena Ca, Moffett Field, CA, Spokane WA, and Salem OR. The Division requested all of the property to be transferred by 9 June 2000. However, both the 1st and 7th Bde need some of the equipment for AT, so the complete transfer probably will not occur until August.

The Div will be at the Bde during August drill to complete an OIP. Please work with the S-4 section to update clothing records, etc. as required.



INFORMATION MANAGEMENT



VIRUS UPDATE:

This is an update on the "I Love You" virus.

The "I Love You" virus has mutated and has the following known subject lines:

"JOKE" "I LOVE YOU" "THIS IS A JOKE"
"MOTHER'S DAY ORDER CONFIRMATION"
(attachment mothersday.vbs)

"SUSITIKIM SHI VAKARA KAVOS PUODUKUI..."
(AND MANY MORE SUBJECT LINES TO COME)

DO NOT OPEN - delete these emails immediately! This virus continues to mutate rapidly, so to ensure you do not cause the spread of a potential virus to your colleagues, never open an attachment from an unknown source. In addition, in some cases like the recent "I Love You" virus, the email may appear to come from someone you know.

If the subject line appears unusual, please confirm with the sender that they did indeed send the message before opening the files.



If you don't have the latest virus scanning software, please let me know ASAP! It is mandatory that all government machines have virus scanning software installed and working. Also, If you do government work at home then you are eligible for virus scanning software at home. We are also taking other measures to reduce our risk. Thus far .MIL email, unlike others, continues to operate and will do so with everyone's cooperation in defeating this. Please do not interfere with or disable your virus scanning - even if it is annoying in the time it takes to run. Please be very careful.

VIRUS ARE VERY DEADLY!

**SO MAKE SURE
YOU ARE PROTECTED
BY USING VIRUS
SCANNING SOFTWARE.**

**ALSO, MAKE SURE IT
IS RESIDENT AT ALL TIMES!**

SUBJECT: ARMY POLICY ON THE USE OF WEB-BASED OR INTERNET SERVICE PROVIDER (ISP) E-MAIL AC- COUNTS FOR OFFICIAL ARMY BUSINESS

1. The Purpose Of This Message Is To Reiterate DOD And Army Policy On The Use Of Federal Government Sponsored E-Mail Accounts For Official Army Business. The Need To Reiterate This Policy Is Due To The Growing Popularity Of Using Non-Approved ISP Or Web Based Systems As Alternative E-Mail Addresses For Official Army Business.

2. Army Employees Will Employ Government Owned E-Mail Systems For Authorized, Unclassified U.S. Government Business. Army Employees Will Not Use Unapproved Accounts [Such As Hotmail Or Yahoo Mail] For Official Army Business Unless Specifically Authorized To Do So By Their Director Of Information Management Or Deputy Chief Of Staff For Information Management (DOIM)/(DCSIM).

3. DOIMS/DCSIMS (In Coordination With The Designated Approving Authority) Will Ensure ISP, Or Web Based E-Mail Systems Are Approved Only When It Is Mission Essential And Army Owned E-Mail Systems Are Not Available. When Approved, Users Will Take Special Precautions To Ensure That Any Sensitive And/Or Classified Information Is Not Released Using This E-Mail System.

4. In Accordance With Army Regulations, Army Employees Shall Not Transmit Classified Information Over Any Communication System Unless It Is Transmitted Using Approved Security Procedures And Practices.

5. Army Employees Should Exercise Extreme Care When Transmitting Any Sensitive Information, Or Other Valued Data. Information Transmitted. Over An Open Network (Such As Through Web Based Or ISP Unsecured E-Mail) May Be Accessible To Anyone Else On The Network.

It is imperative that all users who use ISP based e-mail accounts get army approved account, ASAP. If you surf to <http://www.us.army.mil> you can sign up for a free e-mail account.

ACCESS TO ARMY PORTALS

Access to the Army Portal is available to all members of the active Army, Army National Guard, Army Reserves, DA Civilian, as well as retirees. Users may access the Army Portal regardless of your location or network domain (for example, from home).

INFORMATION MANAGEMENT (CONT)

Account activation requires providing your name, Social Security number and date of birth for verification. It is solicited for the sole purpose of verifying your eligibility for access to the Army Portal. If not provided, you will be denied access. SSN and DOB information you provide to the Army Portal is compared against Total Army Personnel Database (TAPDB) data. The SSN and DOB information you provide will be safeguarded and will not be made available on any website and cannot be seen by any other users.

Currently, registrants who provide this information and have access to a ".mil" email address will be automatically activated. If a non ".mil" address is provided, then a waiting period is required. This process will be automatic for all users soon.

Your username will be selected by you based on some choices that use the first, last, middle, and nickname you provide (e.g. first.last, nickname.last, first.middleinitial.last). The username will be used for login as well as for your lifetime email (e.g. first.last@us.army.mil).

6TH BRIGADE WEB SITE IS NOW ON-LINE:

Please remember this web site is still under constructions and is located at a temporary location. In order to see the new web page on the internet go to URL:

<http://home.att.net/~s3.6bde.104div/>

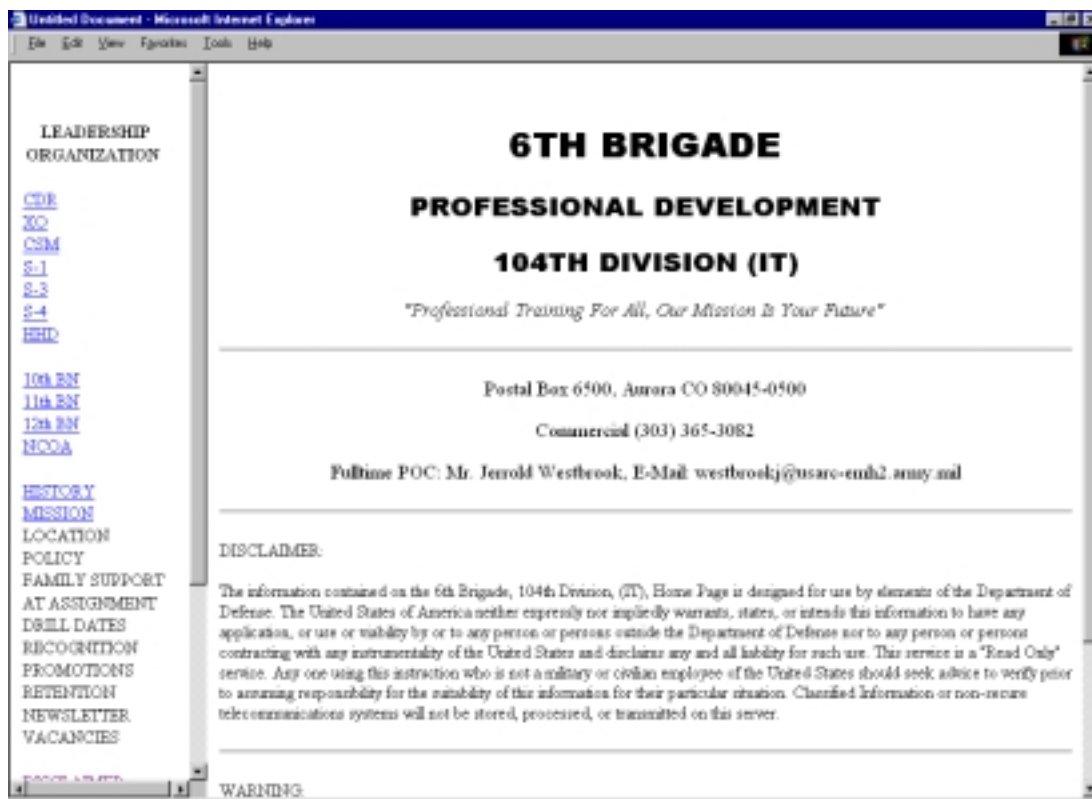
***(Updated) Army Computer Based Training** - is also on-line and free to all Government and Army personnel. Use your web browser and go to <http://www.armycbt.jccbi.gov/armycbt> or <http://158.6.12.20/cbtweb/index.htm> to register.

Newsletter Submission Deadline - All articles need to be submitted to the IM Section no later than mid-month. If possible please deliver all articles in a typed or neatly handwritten format. Floppy diskettes will also be accepted or [send via email to rbruce@pmrma-emh1.army.mil](mailto:rbruce@pmrma-emh1.army.mil)

SUSPENSE for 10th, 11th 12th, and NCOA
SUSPENSE ITEMS NEEDED BY COB SUNDAY, 4 JUN 2000.

For all ISSO/AISSO and web page designers/development personnel, please send me these items below: E-mail Roster; Web Page Development; ISS Personnel Designations (Additional Duty Assignments); Training of ISSO/AISSO; Sign-in rosters of the DOD Infosec Awareness Training.

If you have questions regarding these suspense's please contact SSG Bruce, the Brigade ISSO. Cellular (303)725-6844 or E-mail 'rbruce@rma.army.mil'





HHC



TRAINING SCHEDULE

IMPORTANT NEWS:

Junior Promotion Board - Packets for the 4 August 2000 board must be postmarked to 104th Division by 30 June 2000. Please bring your packet in to be completed and received during June drill.

HEAD COUNT:

Saturday, 3 Jun 00 - SGT Baxter

Sunday, 4 Jun 00 - SGT Connor

PHYSICAL TRAINING:

S4 has PT on Saturday, 3 Jun 00

APFT

0730 - 0915 (Record and Diagnostic)

Select Personnel Only

BIRTH MONTH AUDITS:

The following soldiers are either due for their birth month audit during June drill or their records are in need of a review that should have been done in their birth month. Please contact 1SG Reedy to complete this requirement.

SSG McArdell	SSG Bruce
MAJ George	MAJ Ditrollo
CPT Shue	SSG Harvey
SGT Midgett	SGT Lim
SSG Sonnenfeld	SFC Vigil

PERSONNEL AND FINANCE:

Ms Sabrina Fierro, handles all finance and personnel actions during the week, while she does not drill with us, she can be contacted Mon - Fri at 303-365-3081.

Saturday, 3 Jun 00

0700-0725	- NCOICs and Assistant NCOIC meeting
0700-0725	- Sign-in
0730-0745	- Opening Formation
0745-1130	- Section Training
0745-1130	- Quarterly USR Prep for select personnel
1130-1230	- Noon Meal
1230-1530	- Section Training
1300-1400	- Unit Advisory Board - for anyone interested
1400-1500	- Unit Training Meeting - for select personnel
1530-1620	- PT (hosted by S4)
1620-1630	- Final Formation/Sign out

Sunday, 4 Jun 00

0700-0725	- Sign in
0730-0745	- Opening Formation
0800-0900	- Sergeant's Time (for all enlisted personnel)
0900-1130	- Brigade OIP of HHC for select personnel
0745-1130	- Section Training
1130-1230	- Noon Meal
1230-1300	- Weekend After Action Reviews
1300-1630	- Section Training
1430-1530	- OIP Outbrief
1630	- Final Formation

6TH BRIGADE, HHD DRILL SCHEDULE

<u>Drill Weekend</u>	<u>Drill Number</u>
3-4 JUN 2000	33-36
1-2 JUL 2000	37-40
5-6 AUG 2000	41-44

ID CARDS

If you or a family member needs an ID card please call 5502nd at (303)361-4837 located on Fitzsimmons in building 820. They can take care of Retired Service Members; Active Duty or AGR Soldiers; Reserve Service Members; IRR/IMA Service Member and all of their Dependents/ Family Members. So call today!



NCOA INFORMATION

The following personnel received the coveted Physical Fitness Excellence Award.

CSM Roger B. Schulz	300
SSG Michael Gibson	300
SSG James Mitchum	300
MSG Leonard Padilla	294
SSG Jason Pritt	294
SSG Brian Fulkerson	290
MSG Shirley Smith	284

The U.S. Army Sergeants Major Academy recently conducted the accreditation of the Non Commissioned Officer Academy at Ft. Lewis. Thanks to the diligent efforts, and superb dedication of the soldiers assigned to the NCOA they received their accreditation which culminated the accreditation of the entire Region G. "NCO's make it happen!"

SSG Jason Pritt, a PLDC Instructor at the US Army NCO Academy was selected as the 6th Brigade Non Commissioned Officer of the Year for the year 2000.

He will compete at the 104th Division competition held in Tucson AZ in June. We would like to wish SSG Pritt the best of luck and our heartfelt congratulations for this outstanding effort!

BDE TELEPHONE NUMBERS AND E-MAIL ADDRESSES

6 th Bde Cdr	COL SUCHANEK	303-365-3086
	gerry-suchanek@uiowa.edu	
6 th Bde XO	COL FIELDS	303-365-3085
	fieldsk@ix.netcom.com	
6 th Bde IM NCO	SSG BRUCE	303-725-6844
	rbruce@rma.army.mil	
6 th Bde, SSA	Mr. WESTBROOKE	303-365-3082
	westbrookj@usarc-emh2.army.mil	
6 th Bde S-1	CPT WHYTE	303-365-3088
	lwhyte@uswest.com	
6 th Bde S-1, Per Tech	CW2 ARMENTA	303-365-3088
	hgarmenta@email.com	
6 th Bde S-3	LTC ANDERSON	303-365-3087
	s3.6bde.104div@worldnet.att.net	
6 th Bde S-4	MAJ GEORGE	303-365-3088
	dave.george@rfets.gov	
6 th Bde S-3, SOTS	Mr. STANEK	303-365-3083
	john.stanek@usarc-emh2.army.mil	
HHD, 1SG	CPT SANTIAGO	303-365-3089
	santiago@iex.net	
HHD, 1SG	SFC REEDY	303-365-3089
	janetreedy@centura.org	
6 th Bde/HHD	FAX MACHINE	303-365-3090

104TH DIVISION NEWS

This is an excellent opportunity to make a positive difference in the military life for soldiers and dependents. If you have individuals interested, please see attached. This is for all members within the 104th Division. Seats are limited, so act quickly.

Thank You

JOHN H. MOSELY
Drug Demand Reduction Coordinator
104th Division (IT)
(360) 906-4175

TO ALL INTEREST SOLDIERS, DOD CIVILIANS, RETIREES and MILITARY VOLUNTEER FAMILY MEMBERS: I have enclosed a copy of the nomination application for the 1st United States Army Reserve, Army Family Action Plan Conference in AUG 00. This is only for those individuals interested in representing the USAR and AGR Total family for Quality of Life issues. This process has been in effect 18 years and has changed 49 pieces of Legislation and 114 Regulations and/or references.

DOD NEWS UPDATE

Army to display high-tech soldier equipment - The U.S. Army Materiel Command (AMC) will showcase some of the recent innovations developed for America's warfighters at the Army Soldier System Demonstration.

·**Modular Lightweight Load-carrying Equipment** - modular, quick-release backpack with removable compartments and components, which attaches to a fighting load vest that allows soldiers to tailor the pocket configuration to the requirements of the mission;

·**XM50 Joint Service General Purpose Mask** - revolutionary advancement in protective mask technology that provides increased performance, reduced breathing resistance and significantly enhanced protection by guarding against toxic industrial materiel in addition to nuclear, biological and chemical threats;

·**Meal, Ready-To-Eat Improvements** - advanced field-ration recipes and menu items that cater to the diverse cultural and ethnic food preferences of the 21st century soldier; and

·**Performance Enhancing Ration Components** - improves the warriors' physical and mental performance during sustained combat operations in extreme climates by providing extra energy and delaying fatigue.